News from the Medical Sciences Division

OxfordMedSci News

Issue 11 - July 2014





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Do you have news or events that you would like to promote? Or would you like your lab/centre/unit to feature in a future issue of Lab Talk? For further information, please contact

<u>communications@medsci.ox.ac.uk</u>

Copy deadline for next issue: 9:00am, Monday 4 August

An almost complete listing of seminars, workshops and events taking place across the division can be found <u>here</u> (Divisional What's On calendar), and <u>here</u> (Oxford Talks).

SIR JULES THORN AWARD FOR BIOMEDICAL RESEARCH

Each year the Sir Jules Thorn Charitable Trust offers a single award to support a programme of translational biomedical research. Each institution can submit one bid only and we are seeking outstanding applicants for this highly competitive award. Previous award winners include Professor Alison Simmons from Oxford (2011). The competition offers a grant of up to £1.5 million over a maximum of five years. Full details of the scheme can be found at:

 $\underline{http://www.julesthorntrust.org.uk/index.php/programmes/medical-research.html}$

Individuals wishing to be Oxford's preferred bid need to provide the Medical Sciences Divisional Office with an expression of interest no later

than **noon on Monday 18th August** in order that a preferred applicant can be identified and provided with sufficient time to finalise their submission to the Trust by the 3rd October 2014.

The expression of interest should consist of no



more than 2 pages of A4 summarising the proposed research, and explaining why it would be suitable for a translational study, the timescale for clinical applicability, the unmet need which is to be investigated and how the research will meet that need PLUS a one page CV for the principal investigator, including main publications. Expressions of interest should be sent to Leila Whitworth

<u>leila.whitworth@medsci.ox.ac.uk</u>

MESSAGE FROM HEAD OF DIVISION

From Professor Alastair Buchan, Dean of Medicine and Head of Division

I should like to take this opportunity to thank you all for your hard work during the academic year. This has been a particularly busy year, not least because many of us have been involved in the REF exercise, and I'm hopeful that all our efforts will be duly recognised when the results are announced later in the year. It's also been a very exciting year for the division, as we've seen the completion of a number of major building projects and the formation of many new partnerships. Additionally, I'm delighted that all component units of the division have received Athena SWAN awards this year. There is still much to be done in this area, but we should take the time to welcome the progress thus far, and keep this positive spirit in mind as we strive for Silver and Gold.



For those of you journeying outside of Oxford this summer, I wish you happy and safe travels. And to all, please enjoy some time with your family and friends, relax and refresh yourself in the glorious British summer!

SIXTY SECONDS WITH ...

Samantha Branch, Divisional Accountant

In this issue, Samantha Branch, Divisional Accountant, tells us a little about her work in the divisional finance team.

BOARD BUSINESS

At its meeting on 24 June, the Medical Sciences Board:

(1) had a discussion with the Pro-Vice-Chancellor (Planning and Resources) regarding the current review of the Joint Resource Allocation Methodology. The Board made clear that it would not welcome any proposals for changes if they would result in a move away from the allocation of income on an "as



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The divisional finance team is employed by the Central Finance department to act as an interface between them and the departments. Whilst

ensuring good governance, our main objective is to provide support to the division's 16 departments. As the Division's turnover exceeds £400m this is quite a challenge and we are always looking for ways to improve our service.

Read more...

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What topics are you pursuing in your lab?

We work on the neurobiology of human morality – what are the brain processes that enable us to care for the welfare of others? How are these processes compromised in mental illness? And how do we learn about

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Read more...

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- (3) received a report on Athena SWAN developments and noted that there was a need to consider whether PDR discussions should become mandatory throughout the Division.

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ATHENA SWAN NEWS

In this issue:

- (1) Race Equality Charter Mark
- (2) WISE Awards
- (3) Launch of Sanger Institute Fellowships
- (4) Events: Communications Masterclass with Dr Maggie Aderin-Pocock
- (5) Articles & Resources:
- Prize-winners' labs 'least likely to hire women'
- A Resource to Raise Women's Visibility

Read more...



IT NEWS

In this issue:

- (1) OXTALENT 2014 (OX)talented MSD staff and students on the podium in five categories in the annual awards for innovation and creativity in the use of digital technology.
- (2) <u>Windows XP update</u> Windows XP an update on the next stage in the removal process, from MSD IT Services.
- (3) <u>Case Studies in high performance computing in academic research</u> Ever wondered whether high performance computing might benefit your research? New case studies from SESCI.
- (4) <u>Certificate in Information Security Management Principles 21–25</u> <u>July Responsible for information security in your department or college? IT Services is hosting a 5 day course to take your understanding of information security management to the next level.</u>
- (5) <u>Digital media: Concepts of creating a video</u> If you've ever fancied creating a video to support your research or teaching, there are still a few places left on the practical 'Concepts of creating a video' course from IT Services IT Learning Programme.

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In this issue:

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- (2) Review of subscriptions to Pharmaceutical Press titles
- (3) New edition of Vesalius The Fabric of the Human Body to be exhibited
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Read more...



Bodleian Libraries

OPPORTUNITIES AND UPDATES

Important Updates

Important information for all medical staff regarding revalidation Message from Dr Tony Berendt, Responsible Officer and Interim Medical Director, Oxford University Hospitals NHS Trust, Oxford

NIHR open access requirements update

Keep up to date with Old Road Campus developments

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Volunteering opportunity The x-change at the British Science Festival (6-11 September)

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Other Items of Interest

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Altmetric for Institutions A web-based software application that enables higher educational institutions to track and evaluate the online dissemination and impact of their authored research

Save the date: Naturejobs Career Expo 19th September 2014, The Business Design Centre, London

AND FINALLY...

Bringing Isis Innovation closer to researchers....

Isis Innovation is pleased to announce the opening of five new hot-desks in Oxford University departments.



These hot-desks will serve as easy access points for Oxford researchers, students and support staff to talk to Isis about intellectual property, technology transfer or academic consultancy. Read more...

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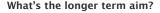
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And what's your role?

The aim of my role is to support Department Administrators with their budgets and forecasts. My focus for the last year has been in supporting departments by providing additional reports that enable them to more easily review their accounts. In addition, I have introduced processes which would have otherwise needed to be done by departments.

I hope over the coming year that I can work more closely with Department Administrators to identify other areas where I can support them. In particular, I would like to better understand more about departmental activities and how this is reflected in their accounts. My aim is to find more effective ways of working.



By working closely with departments I hope to share knowledge, aid communication and highlight common issues with the aim of finding solutions. I want to identify and promote good practice across all departments.

How did you get to where you are today?

I did my training at Oxford University Press where I held a variety of accounting roles. After I qualified as an Accountant, I worked as a Chief Accountant in the aviation industry for the last 12 years. During this time, I was responsible for the entire finance function and along the way ran a couple of major financial systems implementations.

What is life like outside work?

I spend most of my time horsing about, quite literally! I have a horse called Roy. He and I can often be found hacking around Shotover Park trying to avoid being chased by dogs or small children. We occasionally enter competitions and have won a rosette or two, although my golden rule is that if I can't jump it without the horse, I'm not doing it on the horse.



Board Business

In this regular feature, Dr David Bryan, Divisional Secretary, provides a summary of the Medical Sciences Board's activity At its meeting on 24 June, the Medical Sciences Board:

- (1) had a discussion with the Pro-Vice-Chancellor (Planning and Resources) regarding the current review of the Joint Resource Allocation Methodology. The Board made clear that it would not welcome any proposals for changes if they would result in a move away from the allocation of income on an "as earned" basis.
- (2) had a discussion with the Pro-Vice-Chancellor (Planning and Resources) regarding the funding of the University's Capital Masterplan and agreed that it did not support debt-based funding for conventional projects.
- (3) received a report on Athena SWAN developments and noted that there was a need to consider whether PDR discussions should become mandatory throughout the Division.
- (4) received a report from the Board's Educational Policy and Standards Committee and agreed: that aspects of the proposal for a new MSc in Global Health and Tropical Medicine, including its name, required further consideration; that a proposed 1 + 3 programme in Global Population Health be submitted to Council's Education Committee for approval; and that a proposed part-time DPhil in the Nuffield Department of Population Health also be submitted for approval.
- (5) received the report of the Board's Finance and Physical Capital Committee and agreed: to endorse the approach to the 2014–15 divisional budget favoured by the committee including the introduction of rolling three-year projections and operational commentaries and the adoption of a recruitment protocol (the details of which are to be determined); to support a project to fit out space in OCDEM; and to create a Divisional Safety Officer for the clinical departments.
- (6) received and noted the report of the Board's Research committee and in particular the progress in defining the content of the divisional Away Day in September and preparation for a visit, also to take place in September, by MRC Senior Officers.
- (7) adopted a proposal brought forward by the Division's Information Security Working Group for the establishment of a divisional Information Governance Office that would co-ordinate and facilitate Information Security best practice.

Lab Talk

In this issue, we talk to Dr Molly Crockett, Sir Henry Wellcome Research Fellow in the Department of Experimental Psychology.

What topics are you pursuing in your lab?

We work on the neurobiology of human morality – what are the brain processes that enable us to care for the welfare of others? How are these processes compromised in mental illness? And how do we learn about the moral character of other people? We do behavioural and brain imaging experiments to investigate these questions.

We are a small group of six (looking to grow) from a mix of backgrounds including psychology, philosophy and neuroscience



Why do you think this is important?

People are profoundly social, and so much of our well-being depends on having healthy social relationships. Our relationships, in turn, depend on mutual care and concern for one another. Social relationships are often disturbed in mental illness. Our work aims to develop better tools for understanding how and when social relationships succeed and fail in health and disease.

How did you get to where you are today?

My undergraduate mentor, Professor Matt Lieberman at UCLA, introduced me to the fascinating world of social neuroscience and I've been passionate about it ever since. From there I pursued PhD studies at Cambridge, supported by a Gates Scholarship, and trained with one of the world's most eminent neuroscientists, Prof Trevor Robbins. The Wellcome Trust gave me the tremendous opportunity to spend my postdoctoral years collaborating with economists at the University of Zurich and neuroscientists at University College London working on human altruism. Together these experiences have provided me with a unique interdisciplinary approach to studying social cognition in health and disease.

What's a typical day like in the lab?

Depends on the day! If we're in a data collection phase, we'll spend most of our time programming experiments and interacting with study volunteers. Other times we'll be analyzing behaviour and brain imaging data, and writing about our findings for academic journals and public communication. We also travel quite a bit to present our work at conferences.

How has being at Oxford helped the work of your lab?

We've been very fortunate to be able to collaborate with philosophers at the <u>Uehiro Centre for Practical Ethics</u>. Prof Julian Savulescu and Dr Guy Kahane, experts in the philosophy of ethics, enrich our research programme by engaging in conversations about the ethical implications of our work.

Links:

http://www.psy.ox.ac.uk/team/principal-investigators/molly-crockett

www.mollycrockett.com

Twitter: @mollycrockett

Would you like your lab/centre/unit to feature in a future issue of Lab Talk? For further information, please contact sciox.ac.uk.

Athena SWAN News

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- 4. Events: Communications Masterclass with Dr Maggie Aderin-Pocock
- 5. Articles & Resources:
 - 1. Prize-winners' labs 'least likely to hire women'
 - 2. A Resource to Raise Women's Visibility

Race Equality Charter Mark

The University of Oxford is one of 30 higher education institutions that have signed up to trial the Equality Challenge Unit's new race equality charter mark, demonstrating the University's ongoing commitment to equality and diversity. The race equality charter mark aims to tackle and prevent racial inequalities in the



same way that the Athena SWAN charter is tackling gender equalities. A recent <u>report</u> by the Campaign for Science and Engineering showed that black academics comprise just 0.2% of professors and 0.4% of researchers, despite making up 3.3% of the total population. More information on the race equality charter mark can be found here.

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WISE Awards

Do you know an inspirational woman or girl working in technology, science or engineering? Why not nominate them for an award that celebrates the contribution women and girls are making to British education, media and industry through their work in STEM? A full list of the awards categories and nomination papers can be found here, the deadline for nominations is 22 August 2014.

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Launch of Sanger Institute Fellowships

The Wellcome Trust Sanger Institute has launched the new Sanger Institute Fellowship which will help scientists who have taken a career gap. This postdoctoral Fellowship is designed to help scientists to return to scientific research after a career break of 12 months or more, for any reason. One fellowship will be awarded each year after a competitive selection process with applications linked to specific projects defined by Faculty members. Fellowships are for three years and can be worked full time, part time or flexibly.

This new Fellowship is a significant long term commitment by the Sanger Institute and is part of its ongoing commitment to supporting the career development of talented scientists via its Athena SWAN programme of work. While the Sanger Institute actively takes into account career breaks when assessing applications for all roles, this fellowship will be open exclusively to those who have taken a career break of 12 months or more.

For further information please visit the webpage or email fellowship@sanger.ac.uk.

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Events: Communications Masterclass with Dr Maggie Aderin-Pocock

Television scientist Maggie Aderin-Pocock will run a presentation and public speaking masterclass. The aim is to inspire women in science, engineering, technology and other expert fields to take a more active and leading role in public life. Maggie who is the new presenter of the iconic BBC astronomy series 'The Sky At Night' will be training delegates alongside award-winning science TV producers and presentation trainers, Screenhouse. The masterclass costs £220 for WISE members (the University is a corporate member) and includes: One-to-one training in effective communication with Dr Aderin-Pocock MBE, working on camera with the Screenhouse team, lunch and refreshments. For more information visit the webpage.

Date: Thursday 18 September

Time: 9.30am -5pm

Venue: Hays, 107 Cheapside, London

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Articles & Resources:

Prize-winners' labs 'least likely to hire women'

A recent <u>study</u> published in *Proceedings of the National Academy of Sciences* has revealed that women are greatly underrepresented in the laboratories of the highest-achieving male biology professors in the USA. In labs run by female professors women made up 53% of grad students and 46% of postdocs but in labs run by men only 47% of grad students and 36% of postdocs were female. Labs run by male Nobel laureates are the least likely to hire women with twice as many male grad students than female and three times as many male postdocs than female.

A Resource to Raise Women's Visibility

AcademiaNet is a publicly available database providing biographical information on 1500 researchers and scholars. Only recognised scholarly associations can nominate candidates for the list, which are then vetted based on an agreed set of standards. To date, 39 organisations (including the Wellcome Trust) from 18 European countries have added names to the listing. The site is visited by 12,000 people each month and visitors include journalists, universities, hospitals, research organisations, companies and non-profit organisations. The database can be used to search for female academics in practically every field and provides a useful tool to find experts in a particular field, suitable candidates to fill a leading position or when considering prospective conference speakers.

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- 2. Windows XP update
- 3. Case Studies in high performance computing in academic research
- 4. Certificate in Information Security Management Principles 21-25 July
- 5. Digital media: Concepts of creating a video

OxTALENT 2014

OXTALENT is an annual competition celebrating and rewarding the innovative use of technology in teaching, learning, research, and outreach at Oxford. At the Red Carpet awards ceremony on Wednesday 18th June, MSD staff and students were winners or runners up in various categories:

. Use of WebLearn to Support a Course or Programme of Study: Winner

Using WebLearn to Support Continuing Professional Development – Dr Sharon Mickan and team from the Centre for Evidence-Based Medicine, Nuffield Department of Primary Care Health Sciences



Use of Technology for Outreach and Engagement: Runner-up

Quick Cancer Videos - Dr Martin Christlieb from Department of Oncology

■ Interactive Infographics: Winner, innovative design

Opportunities for Research Projects at the Institute of Reproductive Sciences - Mrs Celine Jones, Dr Kevin Coward and Dr Natalia Barkalina from Nuffield Department of Obstetrics & Gynaecology

. Research Posters: Winner

The HIV-1 Glycan Shield as a Target for Vaccine Design - Laura Pritchard from Oxford Glycobiology Institute, Department of Biochemistry

Research Posters: Winner, innovative design

Unravelling the Mysteries of Diabetes - Natasha Hui J Ng from Oxford Centre for Diabetes, Endocrinology and Metabolism, Radcliffe Department of Medicine

Windows XP update

The next stage in the removal of Windows XP from computers on MSD IT Services' networks has been reached. We are now starting to disable network access to the remaining computers. Please see http://www.imsu.ox.ac.uk/newsitems/winxp for more information.



Case Studies in high performance computing in academic research

The <u>Science and Engineering South Centre for Innovation</u> has published a set of <u>case studies</u> (including one from Oxford) illustrating the use of high performance computing in academic research. To find out more about high performance computing at Oxford – and how it might be useful for your own research – visit the <u>Advanced</u> Research Computing (ARC) website.

Certificate in Information Security Management Principles 21–25 July

Are you responsible for information security in your department or college? If so, you may want to sign up to the ISEB-accredited Certificate in Information Security Management Principles (CISMP), a five-day course being run at IT Services. The course, which is delivered by Global Knowledge, is designed to provide a sound understanding of the main principles required to be an effective member of an information security team. The CISMP exam is part of the course package. The course runs from 21–25 July and costs £1,700. It is aimed predominantly at IT staff, departmental administrators, college bursars and those with information security and data protection responsibilities.

When: 21-25 July

Where: IT Services, Banbury Road

 $\textbf{Booking:} \ \textbf{Email your University Card barcode number to} \ \underline{\underline{=}} its 3 \underline{@it.ox.ac.uk} \ or \ (for \ ITSS \ only) \ visit \ ITSS \ Workshop \ Booking.$



Digital media: Concepts of creating a video

This course is a practical introduction to the creation of a video. You will have the opportunity to shoot and edit video footage and be shown techniques which can make a short video stand out from the crowd.

When: Thursday 17 July - 09:15-12:15 Where: IT Services, Banbury Road

Booking: http://courses.it.ox.ac.uk/detail/TIMTA

Library News

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- 2. Review of subscriptions to Pharmaceutical Press titles
- 3. New edition of Vesalius The Fabric of the Human Body to be exhibited
- 4. Catalogue of the Bodmer Archive

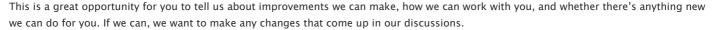
Library Focus Groups for MSD - we'd like to get to know you better!

The Health Care Libraries would like you to share your thoughts about ways to improve our library services, collections, and spaces to help you in your studies and research.

We're planning a series of **focus groups** and **surveys** with different groups in the **Medical Science Division** over the next few months.

We're particularly interested in hearing about:

- What can we do for you to support your studies and research?
- Your awareness of our services for example, did you know we already....
- In an ideal world, what would you like us to offer you?



We'll be contacting departments over the summer looking for people to take part. Keep an eye out for us announcing more information, or if you'd like to register your interest please contact us at

■hcl-enquiries@bodleian.ox.ac.uk

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Review of subscriptions to Pharmaceutical Press titles

The Bodleian Libraries, along with all departments in the University, are under increased financial pressure and constraints.

We are faced with consistently above-inflation price rises for online journals. As a result, we don't renew any subscription without a careful review. We want to make renewal decisions in partnership and consultation with our users. We want to minimise the impact of any possible cancelations, making sure there is the necessary support for learning, research, and teaching within the MSD.

The following online resources are now due for renewal:

- Handbook on Injectable Drugs
- Herbal Medicines
- Stockley's Drug Interactions
- Stockley's Herbal Medicines Interactions
- Stockley's Interaction Alerts

The total cost of these resources is £6757.87 but all have had very low usage in 2013/14 (see below).

Due to their very low use we have delayed renewing the subscriptions whilst we consult on their value with our community (please note that this isn't a notice of their permanent cancellation).

As part of this process, we'd welcome any feedback you may have on the importance of these titles to your work or study. Please respond to Owen Coxall, the BHCL Collections Manager, at ween.coxall@bodleian.ox.ac.uk by 31st July 2014.

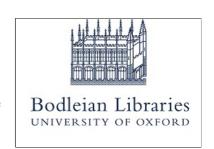
Times accessed in 2013/14

Handbook on Injectable Drugs 13
Herbal Medicines 65
Stockley's Drug Interactions 96
Stockley's Herbal Medicines Interactions 59
Stockley's Interaction Alerts 98

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New edition of Vesalius The Fabric of the Human Body to be exhibited

The Science and Health Care Libraries are pleased to announce that we are displaying a new edition of *De Humani Corporis Fabrica* (*The Fabric of the Human Body*), by **Andreas Vesalius** (1514 – 1564) – an annotated translation (2012) by D. H. Garrison and M. H. Hast.



It was purchased thanks to the generosity of donors, including the Friends of the Bodleian and Professor Alastair Buchan, and will initially be displayed in the **Cairns Library** at the John Radcliffe Hospital, before being transferred to the **Radcliffe Science Library**.

Vesalius is a major figure in medical history thanks to his ground breaking work in anatomy, and *Fabrica* is one of the most important books in the history of medicine as it fostered a radical shift in anatomical and medical thinking.

This new English translation is timed to mark the 500th anniversary of his birth, and incorporates the 1543 and 1555 editions as well as Vesalius' later annotations, showing the development of his thoughts and findings and which aspects of traditional knowledge he accepted and rejected.

More information can be found at www.vesalius-fabrica.com.

Contact us at ■hcl-enquiries@bodleian.ox.ac.uk or 01865 221936 to check opening times or arrange a visit.

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Catalogue of the Bodmer Archive

The catalogue of the archive of human and medical geneticists Sir Walter Bodmer and Lady Julia Bodmer is now available to researchers at http://tinyurl.com/pgab9vc.

Further information on this project can be found at http://tinyurl.com/nwsfb32.

The project to catalogue the papers comes under the Saving Oxford Medicine initiative, which aims to record key sources for the recent history of medicine in Oxford. The Bodmer archive has been catalogued during a time of wider national effort by archivists to preserve the documentary heritage of genetics and genomics, and has been generously supported by the Wellcome Trust.

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And Finally...

Bringing Isis Innovation closer to researchers....

Isis Innovation is pleased to announce the opening of five new hot-desks in Oxford University departments. These hot-desks will serve as easy access points for Oxford researchers, students and support staff to talk to Isis about intellectual property, technology transfer or academic consultancy.



The creation of the Isis hot-desks has been achieved in collaboration with the hosting departments and all are now fully operational. It is hoped that the presence of Isis staff at the hot-desks will make it easier for staff from both hosting and nearby departments to access Isis expertise and advice.

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DPAG (Le Gros Clark building basement):

- Every Monday 9am-5pm
- Hot-desk co-ordinator weng.wong@isis.ox.ac.uk
- Tel no. during hot-desk hours: 01865 (2)82349 and (2)82348

The Kennedy Institute (room 10.40):

- Every Friday 9am-5pm
- Hot-desk co-ordinator Nikolaos.chalkias@isis.ox.ac.uk
- Tel no. during hot-desk hours: 01865 (6)12661

Research Services at Worcester Street (ground floor in KEIT office):

- Every Friday 9am-12 noon
- Hot-desk co-ordinator Mairi.gibbs@isis.ox.ac.uk
- Tel no. during hot-desk hours: 01865 616580

Begbroke Science Park (Begbroke farm house):

- Every Monday 12 noon-5pm
- Hot-desk co-ordinator Richard.holliday@isis.ox.ac.uk
- Tel no. during hot-desk hours: 01865 (2)83786

SBS Launchpad:

- Every Friday 9am-12 noon
- Hot-desk co-ordinator Roy.azoulay@isis.ox.ac.uk
- No phone number please email or ask James Murray, the Launchpad Curator

These hot-desks complement the usual weekly drop-in sessions that Isis already runs in Chemistry, Engineering, Physics, the WIMM and bimonthly in Maths. A further new hot-desk in Plant Sciences is planned and Isis will continue to explore the opportunity to establish others in locations such as the John Radcliffe hospital.

Current drop-in sessions in other departments:

Engineering

- Every Wednesday morning in the Holder Building Café
- Contact Andy Robertson andy.robertson@isis.ox.ac.uk

Chemistry

- Every Friday morning 9-12 at Angela Russell's office, 2nd floor CRL
- Contact Andrew Bowen andrew.bowen@isis.ox.ac.uk

Physics

- Every Thursday morning 9-12 in the Denys Wilkinson Café West with occasional alternating visits in the Clarendon Lab Café East
- Contact Jon Carr jon.carr@isis.ox.ac.uk

WIMM

- Every Thursday morning 10–12, Central café in the WIMM: watch for announcements on the flat screen
- Contact Matt Carpenter matthew.carpenter@isis.ox.ac.uk

Maths

■ Bi-monthly, New Common Room in the Andrew Wiles Building

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If you have any questions about the hot-desks please contact Isis's University Relationship Manager, Dr Fiona Story, on Fiona.story@isis.ox.ac.uk. If you would like to book an appointment at a hot-desk please email the relevant co-ordinator or call the hot-desk number during its opening hours.

We are keen that we optimise the use of these hot-desks and welcome feedback from researchers on all aspects of their operation. If you are interested in establishing an Isis hot-desk in your department please contact Fiona Story - we would be pleased to hear from you.

About Isis Innovation

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Isis helps Oxford University researchers to commercialise intellectual property arising from their research: patenting, licensing, spin-out companies.

Isis manages Oxford University Consulting which helps Oxford University researchers to identify and manage consulting opportunities and helps clients access experts from Oxford's world-class, interdisciplinary research base.

http://www.isis-innovation.com

Important Updates

Important information for all medical staff regarding revalidation

Message from Dr Tony Berendt, Responsible Officer and Interim Medical Director, Oxford University Hospitals NHS Trust, Oxford As you will know, all doctors with a licence to practice granted by the GMC are required to revalidate every 5 years. To do so they must create a **Prescribed Connection with a Designated Body** (for more information on the process and how to create a connection please visit the revalidation section of www.gmc-uk.org).

The Trust is currently experiencing an influx of requests to create a Prescribed Connection from doctors who are due to revalidate in the next few months. In some cases these doctors have been working with the Trust for many years and should have aligned themselves back in 2012 when revalidation became a legal requirement. Because a Prescribed Connection is governed by a doctor's personal circumstances it is not possible for the Trust to ascertain which doctors it is responsible for revalidating. The GMC is therefore clear that it is the doctor's responsibility to align themselves with the correct Designated Body. By not doing so a doctor is risking being classed as failing to engage with the revalidation process which ultimately could result in an administrative suspension of their licence and thus affect their ability to work in the UK. This represents a significant risk to the Trust as it is conceivable that a doctor working here could fail to revalidate due to not having connected themselves to a Responsible Officer and thus be unable to work when they are expected to. Late alignments also place a huge burden on the team administrating the process as there is a significant amount of "back office" work that needs to be done in addition to reviewing annual appraisals in order to prepare a revalidation portfolio. It is not only very difficult to do this at short notice but has a knock on effect on other recommendations due to be made around the same time.

Revalidation has now been in operation for 2 years and I therefore feel it is appropriate to expect that all doctors will have at least a rudimentary knowledge of revalidation including the requirement to create a Prescribed Connection. To this end the way in which requests

to create a Prescribed Connection will change from 1st September 2014 as follows;

- Until 31st August 2014 any doctor with a legitimate Prescribed Connection may align themselves to the OUH without penalty
- From 1st September any doctor attempting to create a prescribed connection will not only be screened to ensure the validity of their request but to establish how long they have been employed by the Trust and in what capacity.
 - If a doctor has been employed for less than 3 months they will be counted as a "new starter" and no further action will be taken.
 - If they have been employed for between 3 and 6 months they will be referred to the relevant Clinical Director for a conversation of concern.
 - If they have been employed for between 6 and 12 months they will be referred to the relevant Divisional Director for a conversation of concern.
 - If they have been employed for more than 12 months I will have that conversation of concern with them personally as their Responsible Officer.

Should you have any questions about this process or indeed about any aspect of appraisal or revalidation please do not hesitate to contact the Medical Director's Office team on ammon.business@ouh.nhs.uk or 01865 (7)43216 and they will be happy to provide more detailed advice relevant to your personal circumstances.

NIHR open access requirements update

NIHR have fleshed out their Open Access requirements since they last made an announcement in April. Please see some new main points below:

- "From the commencement of this policy (see above) the cost of APCs and other appropriate publication charges will be supported either through the original NIHR award, or where applicable an NIHR Open Access Fund. Researchers will need to contact the awarding NIHR Programme Coordinating Centre to review the correct approach. This does not apply to any recipient of NIHR funding prior to 1st April 2014, which remain under the requirements of their original contract."
- "None of the above should prevent NIHR funded authors from also depositing a copy in their own institutional or another subject-based repository should they choose to do so or be required to do so by their employing institution subject to any restrictions from the publishers".
- "We therefore expect to see NIHR funded researchers working towards full compliance by 2017/18 with 100% of research papers funded by the NIHR published in journals that are compliant with the policy on Open Access."

Keep up to date with Old Road Campus developments

See the Estates Services website to keep up to date with Old Road Campus Development, or sign up to receive their newsletter here

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Isis Innovation News

New fund available for investments into Oxford technology companies

The University of Oxford Isis Fund (UOIF) is now open for applications from Oxford researchers seeking investment into technology companies. Established in 2014, the UOIF invests across all areas of technology and intellectual property from Oxford including new Oxford-based software companies. Managed by Parkwalk Advisors, with Isis Innovation as the Portfolio Advisor, this fund offers a tax-efficient opportunity to private investors, and provides an additional source of investment for spin-out and start-up ventures.



See Isis news article - http://www.isis-innovation.com/news/UniversityofOxfordIsisFundraises1.25m.html

More information about the fund:

http://www.isis-innovation.com/researchers/UCSF-1.html

Applying to the UOIF

A researcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation with whom they are already working or the Seed Fund Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to apply for Funds should contact either the Technology Transfer Manager at Isis Innovation (searcher wishing to searcher Transfer Manager at Isis Innovation (searcher Transfer Manager at Isis Innovation (searcher Transfer M

Oxford University Hospitals wants you!

Did you know that staff working for the University of Oxford in a department within the Medical Sciences Division can apply to become a member of the staff constituency?





 $Staff\ who\ work\ for\ the\ MSD\ are\ not\ automatically\ members\ even\ if\ they\ work\ on\ a\ Trust\ site\ -\ you\ need\ to\ sign\ up.$

We hope that many MSD staff will want to become members and have a say in our future. Members are able to **vote** or **stand for election** to the Council of Governors and are sent regular **newsletters** about updates on what is happening at the Trust as well as **invitations** to events. Staff can become members, either by completing a form, or by applying on-line at www.ouh.nhs.uk/ft.

Funding Opportunities

Sir Jules Thorn Award for Biomedical Research



Each year the Sir Jules Thorn Charitable Trust offers a single award to support a programme of translational biomedical research. Each institution can submit one bid only and we are seeking outstanding applicants for this highly competitive award. Previous award winners include Professor Alison Simmons from Oxford (2011).

The competition offers a grant of up to £1.5 million over a maximum of five years. Full details of the scheme can be found at: http://www.julesthorntrust.org.uk/index.php/programmes/medical-research.html

Individuals wishing to be Oxford's preferred bid need to provide the Medical Sciences Divisional Office with an expression of interest no later than **noon on Monday 18th August** in order that a preferred applicant can be identified and provided with sufficient time to finalise their submission to the Trust by the 3rd October 2014.

The expression of interest should consist of no more than 2 pages of A4 summarising the proposed research, and explaining why it would be suitable for a translational study, the timescale for clinical applicability, the unmet need which is to be investigated and how the research will meet that need PLUS a one page CV for the principal investigator, including main publications. Expressions of interest should be sent to Leila Whitworth leileila.whitworth@medsci.ox.ac.uk

Wellcome Trust New and Senior Investigator Awards: Letter of Support

The next Wellcome Trust new and senior investigator awards deadline is on the Fri 25 July. If you are planning to submit an application you must inform Leila Whitworth (eleila.whitworth@medsci.ox.ac.uk) no later than the Wed 9 July to arrange the letter of support, which will be provided by the Divisional Office.

It is in your interest to let us know as soon as possible about your application as additional guidance documents, which have been prepared in consultation with Wellcome Trust panel members, are available to help you prepare your application. Please also be reminded that the Research Services submission deadline is 5 working days before the sponsor deadline.

Medical Research Fund

To support research conducted in the clinical departments of the Medical Sciences Division. Summer Long Vacation: Monday 28 July 2014 The Medical Research Fund supports research conducted in the clinical departments of the Medical Sciences Division.

Awards are made via three funding schemes towards the overall goal to promote work in the field of medical research and to extend medical research training opportunities.

The <u>bridging salary support scheme</u> accepts applications to augment existing externally funded research activity, by providing short-term (typically 3 months) funding to cover salary costs needed in order to retain experienced research staff between external research grants, and by providing a limited scheme to support maternity leave costs.

The **startup research funding scheme** accepts applications for small (up to £10k) awards in order to enable investigators to obtain pilot data to be used to support larger scale applications for external research funding in future. All non-staff research costs, including equipment, are eligible. Priority will be given to those applications that demonstrate matching funding from other sources. This scheme will not normally provide research support for students.

The **pre-fellowship scheme** accepts applications for short-term (up to 3 months) funding to cover the salary costs of clinicians who will shortly begin an externally funded research training fellowship at Oxford.

Please email applications to the secretary of the MRF Committee mmf@medsci.ox.ac.uk by the deadlines listed below. Awards will only be made with start dates that fall after than the relevant deadline; retrospective applications will not be considered. When emailing your application, please copy in your departmental administrator to demonstrate that your department is aware of the application.

2014 deadlines:

Summer Long Vacation: Monday 28 July 2014

For further information, please see http://intranet.medsci.ox.ac.uk/processes/research/mrf-medical-research-fund

Research Fellowships for Clinicians

Funding for variable length Clinical Research Training Fellowships is available to facilitate candidates wishing to undertake translational research in Oxford

Applications invited: Centre National de la Recherche Scientifique (CNRS) and the University of Oxford Collaboration Scheme

Applications close 15 September

Applications are now invited for funding under the <u>Centre National de la Recherche Scientifique (CNRS)</u> and the University of Oxford Collaboration Scheme, to enhance existing collaborations, and to facilitate the development of new collaborations, between researchers at the two organisations. This is an additional 3rd round (made possible by an allocation from CNRS and an award made in June by the Fell Fund Committee on the recommendation of the Research Committee).

The Scheme provides small grants to support

- joint research workshops between researchers from CNRS-affiliated units and Oxford to identify and develop new collaborative opportunities
- short research visits as part of a collaborative activity that researchers from CNRS-affiliated units and Oxford wish to pursue together

The Scheme is open to researchers across all disciplines at CNRS and Oxford.

CNRS and Oxford Lead Applicants jointly complete an application and submit for peer review by both organisations.

The Research Committee and Fell Fund Committee resolved that in this round departments would be asked to contribute on a 1:1 basis against the Fell Fund award (that is, to meet 50% of the Oxford costs).

The Guidelines and the Application Form are available from the Research Services' web site - https://www1.admin.ox.ac.uk/researchsupport/findfunding/internal/#d.en.69588

Applications close 15 September. (CNRS requires its funds to be expended by December, so projects that can take part in late 2014 will be the norm).

Engagement Opportunities

Science Outreach Awards

Call for nominations. Are you, or is one of your colleagues, a passionate promoter of science to the public?

The MPLS Division has launched a new award to recognise the contribution made by people across the collegiate University who work in science outreach.

The awards are for any role, whether it's helping out behind the scenes or giving presentations to school children.

The criteria for assessing contributions include:

- demonstrating initiative and resourcefulness;
- developing new and innovative resources; and
- playing an exceptionally beneficial role in promoting STEM subjects.

All nominees will receive a certificate and an invitation to a drinks reception on 13 October, while outstanding science ambassadors will be awarded a cash prize. **Nominations should be made by 1 August 2014.**

For further details, visit the MPLS science outreach awards website.

Volunteering opportunity

The x-change at the British Science Festival (6-11 September)

Do you want to run your own science events? Are you interested in blogging or podcasting? Do you want to meet amazing science communicators and experience what the British Science Festival has to offer?

Then apply to be part of the x-change team! We're looking for a team of confident, creative and hard-working people with the ability to be proactive and work to tight deadlines. You must be a team player and adaptable to new ideas. A genuine enthusiasm for science communication is essential!

BRITISH SCIENCE ASSOCIATION

We're looking for people with great ideas and attitude but may not have had the opportunity to put these into practice yet. This role is designed to give you great experience in science events or broadcasting, if you're looking to start a career in science communication but haven't had a lot of experience yet, this could be the role for you! This is a volunteering role and we cover all travel, accommodation and expenses.

For more information, how to apply and time commitment for this volunteering opportunity, check out: http://www.britishscienceassociation.org/british-science-festival/volunteer-x-change

Application deadline - 16/07/14

If you have any questions about the role, email Toby Shannon for a chat (=sis@britishscienceassociation.org)

Wellcome Trust Provision for Public Engagement

The Wellcome Trust now provide dedicated funding for public engagement within research projects

This new <u>Provision for Public Engagement</u> enables researchers to incorporate public engagement activities, and their associated costs, into research projects.

The Provision for Public Engagement can be included in new grant applications or can applied for to suppliment existing grants with at least two years of funding remaining.



Volunteer Opportunities

Women needed for a research study on the brain basis of anorexia nervosa

Oxford Brain-Body Research into Eating Disorders (OxBREaD) would like to invite you to take part in a study investigating the brain processes that underlie anorexia nervosa using neuroimaging. They are interested in hearing from **females with experience of anorexia nervosa (current or recovered)** and **healthy volunteers** between the ages of 18 and 60.



You will be asked to take part in an MEG and fMRI scan, and complete some computerised tasks.

You will be reimbursed for your time and travel.

Interested? Email: <a>oxbread@psych.ox.ac.uk / Tel: 01865 223918 for more information.

Clinical Vaccine Trials

The Jenner Institute are developing vaccines against major global diseases and want healthy volunteers aged 18 to 55 to take part in trials of them.

Participants will be paid compensation for expenses and time put aside to take part. Each study will require short visits to an outpatient clinic over 4-12 months. To find out more and register, visit the <u>Jenner Institute</u> website.



Volunteers Wanted

We are conducting a research study at the University of Oxford to assess if a new medication affects performance on cognitive tasks. The study involves completing an online questionnaire and visiting our research facility in Oxford on 3 occasions.

You will receive compensation for your time and reasonable travel expenses will be reimbursed.

To participate in this research you must be:

- Male or female aged between 18 and 45 (inclusive)
- Fit and well, both physically and mentally
- A light or a non-smoker
- Right handed
- A fluent English speaker
- Willing to take one dose of study medication or dummy medication

Please complete the online questionnaire here: http://www.manchester.ac.uk/sep

CONTACT:

Call: 07760486222

Email: sep_study@psych.ox.ac.uk to find out more.

Or Text STUDY to 70099

OxWATCH study now recruiting!

We are looking for women between the ages of 18 and 40 who are hoping to become pregnant with their first child, and have an Oxfordshire home address

The OxWATCH Study – a unique collaboration between the NHS and three departments of the University of Oxford: the Nuffield Department of Obstetrics and Gynaecology, the Department of Primary Care Health Sciences and the Cardiovascular Clinical Research Facility at the John Radcliffe Hospital – is the first of its kind to research the wellbeing and lifestyle of women planning a pregnancy in order to understand the likelihood of different diseases in later life. To build a full and detailed picture, thousands of young Oxfordshire women who have not yet started their families are invited to join the pioneering project.

Some women develop conditions such as diabetes, pre-eclampsia and depression during pregnancy. These women are more at risk of associated complications later in life. To better understand which women might



develop these conditions, we are measuring cardiovascular, metabolic and psychological health throughout the pregnancy and comparing them to those noted before.

Study participants will be asked to complete a wellbeing and lifestyle questionnaire and will have simple and easy measurements taken including a blood pressure, a blood test and a heart scan. The research team will then follow the women through any subsequent pregnancy and beyond.

The team hopes this will lead to better preparation for pregnancy, improved methods of preventing complications and earlier detection of problems when they do arise.

The OxWATCH team wants to recruit 300 women in the first pilot-phase and then expand the numbers to 12,000 women in Oxfordshire and other national centres.

For more information on taking part in the OxWATCH study please visit www.osprea.ox.ac.uk/oxwatch and fill out the contact form, or call **01865** 572259

Other Items of Interest

Self-service bike hire scheme returns to Headington

The self-service bike hire scheme, OXONBIKE, has returned to Headington.

The scheme links Thornhill Park & Ride with major employers in the Headington area and aims to reduce the number of short car journeys between hospital sites and university campuses.

Read more

Altmetric for Institutions

A web-based software application that enables higher educational institutions to track and evaluate the online dissemination and impact of their authored research

Created with input from leading academic establishments around the world, Altmetric for Institutions promises to deliver a much more complete and timely picture of the broader impact of published research than download or citation counts alone can offer.

Juergen Wastl, Research Strategy Officer at Cambridge University and development partner for the new platform, commented; "Altmetric for Institutions has so far proved a very useful tool for monitoring and collating information on the attention that our published research is receiving. It is invaluable in that we can analyse and report on data that would otherwise take weeks or months to collate – and in doing so can better support not only our departments and faculties but also our research networks and initiatives."

Please refer to the full press release at http://bit.ly/1q6Hu7D for further detail.

Altmetric for Institutions is now available for trial access – visit http://bit.ly/1qyM0cD to find out more, or email millimetric.com if you would like to establish a trial incorporating your institution's data.

Save the date: Naturejobs Career Expo

19th September 2014, The Business Design Centre, London
Check listing to find out more, or sign up for updates, http://www.nature.com/natureconferences/index.html